

EXHIBIT 2
SALARY COST TABLE

<u>CLASSIFICATION</u>	<u>SALARY COST RANGE</u>
Senior Engineer Manager	\$ 50 - 110
Senior Civil Engineer	\$ 30 - 65
Project Engineer	\$ 35 - 50
Engineer	\$ 20 - 40
Senior Environmental Scientist	\$ 20 - 35
Estimator	\$ 35 - 45
Survey Manager	\$ 40 - 60
Survey Crew Chief	\$ 30 - 40
Survey Rodman	\$ 20 - 35
Technician	\$ 20 - 45

"Salary Costs" includes salaries and wages (basic, premium and incentive) paid to personnel plus the cost of customary and statutory benefits including, but not limited to, social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, sick leave, vacation, and holiday pay applicable thereto.